

# WYNDHAM DESTINATIONS, INC.

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**Michael Brown**  
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**Mike Hug**  
Chief Financial Officer  
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**Wyndham Destinations** (Wyndham Destinations (NYSE:WYND) believes in putting the world on vacation. As the world's largest vacation ownership and exchange company, Wyndham Destinations offers everyday travelers the opportunity to own or exchange their vacation experience while enjoying the quality, flexibility and value that Wyndham delivers. The company's global presence in approximately 110 countries means more vacation choices for its more than four million members and owner families, with over 220 resorts offering a contemporary take on the timeshare model — including vacation club brands Club Wyndham®, WorldMark® by Wyndham, and Margaritaville Vacation Club® by Wyndham — and 4,300+ affiliated resorts through RCI, the world's leader in vacation exchange.

Year after year, an international team of more than 23,000 associates delivers exceptional vacation experiences and provides memories of a lifetime to millions of families. Dedicated to hospitality and responsible tourism, Wyndham Destinations brings out the best in people and places around the world. Through WYND Full Circle, the company serves as a socially-responsible corporate citizen, enabling global engagement in environmental sustainability, inclusion and diversity, philanthropy, ethics and human rights.

**Michael D. Brown** serves as President and Chief Executive Officer (CEO) of Wyndham Destinations, and is a member of its Board of Directors. Brown is responsible for the performance, growth and strategic direction of the company. Appointed as ARDA Chair-elect, he will begin his term as ARDA Chairman in spring 2021.

Brown joined Wyndham in 2017 and served as President and CEO of Wyndham Vacation Ownership, following a successful executive leadership tenure at Hilton Grand Vacations (HGV), where he served as Chief Operating Officer (COO). Prior to being appointed as COO for HGV in 2014, he held the role of Executive Vice President, Sales and Marketing — Mainland U.S. and Europe. Prior to joining HGV in 2008, Brown served in a series of sales, development, operations, and finance leadership roles throughout the U.S., Europe and the Caribbean during his

more than 16 years at Marriott International and Marriott Vacation Club International.

As a hospitality industry veteran of more than 25 years, Brown's leadership is infused with a combination of strategic vision, operational expertise, inspirational leadership, and industry knowledge. In addition, he is passionate in his commitment to an inclusive and diverse community of Wyndham Destinations associates and the company's global spirit of hospitality.

Brown earned a bachelor's degree from the McIntire School of Commerce at the University of Virginia. He currently serves as a member of the Orlando Economic Partnership Governor's Council, the American Resort Development Association (ARDA) Executive Committee, and the Orlando Museum of Art Acquisition Trust, and is an Advisory Council Member of the Enzian Theatre.

**Mike Hug** serves as Chief Financial Officer of Wyndham Destinations. In this capacity, he is responsible for overseeing all aspects of the company's accounting and financial reporting activities including budget, forecasting, consumer finance, audit, treasury and investor relations as well as oversight of mergers and acquisitions.

Prior to his current role, Hug served as Chief Financial Officer for Wyndham Vacation Ownership where he led all financial services teams, information technology operations and oversaw Wyndham Consumer Finance operations, with a North American portfolio valued at more than \$3 billion. Previously, Hug served as Senior Vice President and Controller. He joined Wyndham Vacation Ownership in 1999 as Vice President of Finance for the Hospitality Services Group. Before joining Wyndham, he spent 11 years in public accounting at one of the Big Four public accounting firms.

Hug is a member of the American Institute of Certified Public Accountants. He regularly serves on industry panels relating to the Asset Backed Securities (ABS) markets and other trends in the vacation ownership industry. He holds a bachelor's degree in accounting from the University of Notre Dame.

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